

Founding Forum „Cities for Children“

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# Working Group 4: Work-Life Balance

Moderator:

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# Aims of the workshop

- Getting to know the members of the group and their backgrounds.
- Collecting information about our cities, institutions and networks in reference to work-life balance.
- Specifying the topics and the aims of our working group for the next 1-2 years and - if possible further - on.
- Planning our work and agenda with visits, possible projects, cooperation, IT-platform etc.

# Topics of the workshop

## 1. Defining the issue of “work-life balance”

- Which aspects belong to our topic "work-life balance"?
- How can we find a mutual understanding concerning our issue?
- Are there country-specific differences which we have to consider?

## 2. Prioritising our work and defining aims

- Are some topics more relevant than others?
- What will be the priorities of our work: Working out concrete projects, define standards, making visits and learning from best practice, building a supporting-network?

### **3. Developing indicators and measurement standards**

- How can we define standards for work-life balance?
- How can the compatibility of family and career be adequately measured?
- How do we deal with differences between countries (legal regulations, different status quo resulting in different aims)?

### **4. Defining instruments**

- What are the best instruments to work successfully in this group: meetings, visits, external inputs, internet platform?

## 5. Organising the working structure

- What would be a reasonable project-organisation within the group and in our own cities / our institutions?
- Who are the binding contact persons in each city / institution and what are their roles in the working group?
- Which input is expected from each participant?

## 6. Defining plans and time frames

- What will be a realistic planning for the following year(s)?
- What time frames do we define to work on the issues?
- Which results do we want to present in one year?